

INTERNATIONAL CITY MANAGERS' ASSOCIATION
1313 EAST 60TH STREET - CHICAGO 37, ILLINOIS

Route To:

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Return To:

PAY RATES FOR SELECTED CITY JOBS IN JANUARY, 1949

What changes were made during 1948 in salaries and wages and in the work week for city employees of selected cities?

Early in January, 1949, the International City Managers' Association sent a follow-up inquiry to the officials of the cities of less than 100,000 who had reported pay rate data for 20 positions in July, 1948, and also to a few other cities. At the same time, the Civil Service Assembly sent a similar inquiry to selected cities over 100,000. Returns were received from 99 of the 100 cities listed in MIS Report No. 51 issued in April, 1948. The pay changes that were made during 1948 in these 99 cities are summarized below.

Trend in Pay Rates for 20 Jobs in 1948. Cities that granted pay increases in 1948 generally raised all salaries and not just those of certain groups. The pay rates of 15 of the 20 jobs were raised in 80 to 87 per cent of the cities reporting. For example, the salaries of junior accountants were raised in 81 per cent of the cities reporting a wage for that job. Similarly, policemen's salaries were raised in 83 per cent of the cities reporting on this position. The 13 other jobs for which pay was raised in 80 to 87 per cent of the reporting cities are: fireman, truck driver, mechanic, labor foreman, junior stenographer-clerk, building inspector, plumbing inspector, bookkeeping machine operator, junior clerk, bookkeeper, telephone operator, junior draftsman, and junior librarian. Four groups receiving more pay in 75 to 79 per cent of the cities reporting were: laborer, heavy equipment operator, junior typist-clerk, and junior civil engineer. The salaries of playleaders were raised in 71 per cent of the cities reporting pay rates for this position.

Methods of Pay Increases. The city officials were asked to report the methods used in raising wages and salaries between July 1, 1948, and January 1, 1949. The method used in 35 cities that increased practically all pay rates during the last half of 1948 may be outlined as follows:

1. Based on Change in Index of Cost-of-Living--Albert Lea, Minn., granted a pay raise to all employees based on the increase of the cost-of-living index from 151.8 (June, 1947) to 171.4 (June, 1948). Approximately 20 cities in the United States have adopted cost-of-living pay adjustment plans. These cities are listed in MIS Report No. 45 issued in November, 1947, together with an analysis of the cost-of-living ordinances of the cities and method of administering the plan. MIS Report No. 45 also contains a suggested ordinance providing for a cost-of-living salary adjustment plan.

2. Flat Amount Per Month for Regular Employees and Also for Hourly Rate Workers--New London, Conn., \$200 per year increases for employees earning up to \$2,200 yearly, \$150 increase for those earning from \$2,200 to \$2,900, and \$100 increase to those earning \$2,900 or over; Cedartown, Ga., \$15; Painesville, O., \$20 and 10¢; Kingsport, Tenn., office workers \$15 to \$50, police and firemen \$15, some heads of departments from 5 to 10 per cent, laborers, 5¢, and skilled workers from 10 to 15 cents; Paducah, Ky., \$5 to \$25; University City, Mo., \$5 to \$10 in

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the minimum and maximum rates; Austin, Tex., \$10 to \$20 on all salaries under \$350 per month effective in August, 1948; Boulder, Colo., \$20 per month to all employees; Laramie, Wyo., \$15 to stenographers, \$5 to policemen and firemen; Phoenix, Ariz., \$17.55 and 8¢; Fresno, Calif., \$25 to all employees; Verdun, Que., \$5 and 8¢; Roanoke, Va., \$15 and 8¢; Sewickley, Pa., \$10 for new policemen, 8¢ for common labor, and 10¢ for mechanics; and Muskogee, Okla., \$12.

3. Percentage Increase--Pasadena, Calif., raised salaries from 10 per cent to 17½ per cent of base; Portland, Me., 5 per cent; Teaneck, N. J., 20 per cent; Kalamazoo, Mich., 4 to 7 per cent; Pontiac, Mich., 4 per cent; Murfreesboro, Tenn., 10 per cent; Stockton, Calif., 11 per cent; Shawinigan Falls, Que., 7.5 per cent; and Pittsburg, Calif., Grand Junction, Colo., and Portsmouth, N. H., each 10 per cent.

4. Miscellaneous--Johnson City, Tenn., police and firemen received a \$5 increase every quarter; Watertown, N. Y., adopted a new salary plan resulting in many increases plus \$200 per year cost-of-living adjustment; Ames, Iowa, and Winnetka, Ill., increased individuals on a merit basis; Colorado Springs, Colo., adopted a new classification-pay plan January 1, 1949, providing substantial readjustments for all classes; Cushing, Okla., equalized the pay of some employees with others in the same group; and Berkeley, Calif., increased the minimum and maximum salaries of all positions except the two top levels.

Pay Raises in Cities Over 100,000 in 1948. The Civil Service Assembly did not request cities to supply data on the extent of their pay increases in 1948. But inspection of the returns shows that 20 of the 36 cities increased some or all pay rates between January 1, 1948, and January 1, 1949, and it is known that some of the remaining seven cities had put increases into effect on January 1, 1948. The 20 cities are: Akron, Atlanta, Buffalo, Columbus, Dallas, Detroit, Flint, Hartford, Houston, Jacksonville, Kansas City, Milwaukee, Oakland, Oklahoma City, Pasadena, Pittsburgh, Sacramento, St. Louis, St. Paul, and Seattle.

Work Week. Only four of the 64 cities reporting to ICMA changed the work week for some of their employees. Two cities reduced the work week for policemen, in Pasadena from 48 to 44 hours, and in Berkeley from 44 to 40 hours. Hartford cut firemen's hours from 78 to 56. On the other hand, Phoenix, Ariz., raised the work week for administrative personnel from 38 to 40 hours. Nationwide trends on the work week for administrative and clerical employees and also for laborers are reported on pages 118-120 of the 1948 MUNICIPAL YEAR BOOK where the work week is given for 849 cities over 10,000 population. Changes made by eight cities earlier in 1948 were reported in MIS Report No. 58, November, 1948, page 242.

Vacations. Two calendar weeks is the typical vacation allowance in the 99 cities for all 20 positions. Individual cities report vacation leaves from 10 to 14 days which are assumed to be two weeks. Where a five-day week is in effect "15 days" may be three weeks; in other cities it may be 15 calendar days. For some occupations (firemen and the labor jobs) several cities grant allowances different from the norm. Laborers, for example, receive more than two weeks in five cities, two weeks in 66 cities, one week in 9 cities, and no vacation at all in two cities. Four cities indicated that increased vacation allowances were granted employees in 1948. Pasadena, Calif., now allows all employees 15 days vacation after 15 years of service. In Watertown, N. Y., hourly employees receive six days vacation for the first two years of service and 12 days vacation thereafter. In Colorado Springs, Colo., all regular employees will receive annual leave at the rate of one working day per month plus eight holidays with pay; in the past hourly paid employees received seven days vacation and five holidays. Elmira, N. Y., raised the vacation allowance of firemen and policemen from 14 to 21 days.

Presentation of Data. The names of all the 99 cities reporting wage rates for one or more jobs in this report are listed alphabetically within population groups on page 290. Pay rates, as reported by these cities, for 20 positions are listed on pages 291 to 310 of this report with cities listed by geographic regions. Not all cities reported on each job because officials were requested to report pay rates only if they had a job comparable to the job description given at the top of each sheet.

Underlined pay rates indicate that such rates are higher than amounts paid on January 1, 1948, as shown in MIS Report No. 51 for April, 1948. An asterisk indicates that comparable data were not reported in MIS Report No. 51. Cities reporting pay changes during the first half of 1948 were listed in MIS Report No. 58 issued in November, 1948.

The starting pay rate and the top rate for each job together with the number of the hours in the work week and number of days vacation allowed with pay are shown for each job. Pay rates are given on a monthly basis except for the letter "w" which follows some pay rates which indicates weekly pay, "h" hourly rate, and "d" daily rate. The rates for "Laborer" on Page 298 are hourly except where otherwise indicated ("m" for monthly).

Use of the Data. In determining the adequacy of a given pay rate in a particular city it is more important to know what other cities of comparable size in the same general area are paying than it is to compare the rate with an average rate paid by cities unlike in size, type, and geographic location (see 1948 Municipal Year Book, p. 50ff., for economic classification of all cities over 10,000). For this reason no attempt is made here to present average or median pay rates for cities reporting in the survey.

In making salary comparisons it is important also to keep in mind the vacation and sick leave policy, number of hours in the work week, type of retirement plan in effect, and other related matters such as the length of service and the quality and quantity of work performed. (Data on working conditions in each city over 10,000 are reported in the Municipal Year Book.)

The positions covered in this report are perhaps among the most standardized jobs in local government. The pay rate information for these jobs will be useful in determining other pay levels in the municipal service. For example, if adequate pay for a junior draftsman is determined to be \$200 per month it is not difficult to determine the rate of pay for the next higher or next lower position.

LIST OF 20 JOBS COVERED

	<u>Page.</u>		<u>Page</u>
Junior Clerk.....	291	Heavy Equipment Operator.....	301
Junior Typist Clerk.....	292	Automobile Mechanic.....	302
Junior Stenographer-Clerk.....	293	Junior Draftsman.....	303
Telephone Operator.....	294	Junior Civil Engineer.....	304
Bookkeeping Machine Operator...	295	Junior Librarian.....	305
Bookkeeper.....	296	Playleader.....	306
Junior Accountant.....	297	Fireman.....	307
Laborer.....	298	Policeman.....	308
Labor Foreman.....	299	Building Inspector.....	309
Truck Driver.....	300	Plumbing Inspector.....	310

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City	Pop. (in thou- sands)	City	Pop. (in thou- sands)
<u>Over 500,000</u>		<u>25,000 to 50,000</u>	
Buffalo, N. Y.....	576	Alexandria, La.....	27
Detroit, Mich.....	1,654	Bakersfield, Calif.....	32
Milwaukee, Wis.....	587	Beloit, Wis.....	25
Pittsburgh, Pa.....	672	Colorado Springs, Colo.....	37
San Francisco, Calif.....	827	Elmira, N. Y.....	45
St. Louis, Mo.....	816	Fargo, N. D.....	33
		High Point, N. C.....	38
<u>250,000 to 500,000</u>		Johnson City, Tenn.....	25
Atlanta, Ga.....	302	Muskogee, Okla.....	32
Columbus, Ohio.....	306	New London, Conn.....	30
Dallas, Tex.....	295	Paducah, Ky.....	34
Houston, Tex.....	385	Sioux Falls, S. D.....	41
Kansas City, Mo.....	399	Teaneck, N. J.....	25
Louisville, Ky.....	319	Tucson, Ariz.....	37
New Orleans, La.....	495	University City, Mo.....	33
Oakland, Calif.....	401	Watertown, N. Y.....	33
Portland, Ore.....	305		
St. Paul, Minn.....	288	<u>10,000 to 25,000</u>	
San Diego, Calif.....	363	Albert Lea, Minn.....	13
Seattle, Wash.....	434	Ames, Iowa.....	12
		Ashtabula, Ohio.....	21
<u>100,000 to 250,000</u>		Atchison, Kan.....	13
Akron, Ohio.....	246	Auburn, Me.....	20
Bridgeport, Conn.....	147	Bend, Ore.....	10
Cambridge, Mass.....	111	Boulder, Colo.....	13
Charlotte, N. C.....	101	Bremerton, Wash.....	15
Flint, Mich.....	152	Carlisle, Pa.....	14
Hartford, Conn.....	166	Eugene, Ore.....	21
Jacksonville, Fla.....	173	Ft. Lauderdale, Fla.....	18
Miami, Fla.....	172	Grand Junction, Colo.....	12
Norfolk, Va.....	231	Kingsport, Tenn.....	14
Oklahoma City, Okla.....	204	Lakeland, Fla.....	22
Sacramento, Calif.....	120	Laramie, Wyo.....	11
Tampa, Fla.....	108	Mamaroneck, N. Y.....	13
		Marquette, Mich.....	16
<u>50,000 to 100,000</u>		Painesville, Ohio.....	12
Amarillo, Tex.....	52	Pittsburg, Calif.....	11
Austin, Tex.....	88	Portsmouth, N. H.....	15
Berkeley, Calif.....	85	Rock Hill, S. C.....	15
Columbus, Ga.....	53	Sarasota, Fla.....	11
Covington, Ky.....	62	Traverse City, Mich.....	14
Durham, N. C.....	60	Winnetka, Ill.....	12
Fresno, Calif.....	63		
Kalamazoo, Mich.....	54	<u>5,000 to 10,000</u>	
Lincoln, Neb.....	82	Brattleboro, Vt.....	9
Madison, Wis.....	57	Cedartown, Ga.....	9
Pasadena, Calif.....	82	Chico, Calif.....	9
Phoenix, Ariz.....	65	Cushing, Okla.....	7
Pontiac, Mich.....	67	Harrisonburg, Va.....	9
Portland, Me.....	74	Murfreesboro, Tenn.....	9
Roanoke, Va.....	69	Northampton, Pa.....	9
St. Petersburg, Fla.....	61	Rockland, Me.....	9
Stockton, Calif.....	58	Sewickley, Pa.....	6
		<u>Canadian Cities</u>	
		La Tuque, Que.....	10
		Shawinigan Falls, Que.....	23
		Verdun, Que.....	69

JUNIOR CLERK

Performs beginning level clerical work of a varied nature; sorts and distributes mail; addresses, stuffs, and stamps envelopes; posts simple data and keeps standard office records; as required, operates standard office equipment such as Mimeograph and Ditto and adding machines; makes simple arithmetical computations.

Salary			Hours	Salary			Hours
Per Mo.			Per Wk.,	Per Mo.			Per Wk.,
Start	Top	Days Vac.		Start	Top	Days Vac.	
<u>North East Region</u>				<u>East South Central</u>			
Bridgeport, Conn.	135	157	43-14	Covington, Ky.	196	196	40-10
Hartford, Conn.	35w	41w	35-12	Johnson City, Tenn.	105	130	44-10
New London, Conn.	140	155	40-10	Kingsport, Tenn.	120	160	44-14
Portland, Me.	118	129	40-12	Louisville, Ky.	100	125	39-12
				Paducah, Ky.	155	155	41-12
<u>Middle Atlantic</u>				<u>West North Central</u>			
Buffalo, N. Y.	146	163	38-12	Ames, Iowa	165	195	44-14
Pittsburgh, Pa.	199*	302*	40-14	Fargo, N. D.	140*	168*	41-12
Teaneck, N. J.	120	180	38-12	Kansas City, Mo.	110	130	40-12
Watertown, N. Y.	137*	157*	35½-12	Lincoln, Neb.	125	155	41½-12
				St. Louis, Mo.	190	210	38-21
<u>South Atlantic</u>				Sioux Falls, S. D.	...	175*	44-12
Atlanta, Ga.	155	197	41½-12	University City, Mo.	150	170	41-12
Cedartown, Ga.	165*	190	...-...				
Charlotte, N. C.	140	150	39½-12				
Durham, N. C.	126	158	42-12	<u>West South Central</u>			
Ft. Lauderdale, Fla.	22w	39w	...-...	Alexandria, Ia.	125	165	40-12
Harrisonburg, Va.	100	110	39- 5	Amarillo, Tex.	...	150	42-13
High Point, N. C.	145*	170*	44-12	Austin, Tex.	110	145	45-12
Jacksonville, Fla.	139*	203*	40-15	Dallas, Tex.	125	180	44-12
Miami, Fla.	143	179	41-12	Houston, Tex.	125	190	44-12
Norfolk, Va.	125	150	40-18	Muskogee, Okla.	119	147	44-11
Roanoke, Va.	145	...	41-12	New Orleans, La.	120	160	35-18
St. Petersburg, Fla.	140	170	41½-12	Oklahoma City, Okla.	150	160	44-15
Tampa, Fla.	151*	179*	42-14				
<u>East North Central</u>				<u>Mountain</u>			
Akron, Ohio	125	140	39-12	Colorado Springs, Col.	131	156	44-12
Ashtabula, Ohio	125	145	44-12	Phoenix, Ariz.	194	224	40-15
Beloit, Wis.	145	170	44-12	<u>Pacific</u>			
Columbus, Ohio	154	165	38½-12	Berkeley, Calif.	150	170	40-14
Detroit, Mich.	180	202	40-10	Bremerton, Wash.	170	220	39-18
Flint, Mich.	149	169	41-11	Eugene, Ore.	190	215	44-12
Kalamazoo, Mich.	150	189	41½-12	Fresno, Calif.	195	225	40-15
Madison, Wis.	157	187	38½-12	Oakland, Calif.	180	220	37½-15
Milwaukee, Wis.	181	206	40-10	Pasadena, Calif.	170	204	40-10
Painesville, Ohio	...	182*	44-14	Portland, Ore.	180	210	40-10
Pontiac, Mich.	151	181	40-12	San Diego, Calif.	142	181	40-15
St. Paul, Minn.	139	169	38-15	San Francisco, Calif.	160	190	40-10
Winnetka, Ill.	165	190	40-14	Seattle, Wash.	185	205	40-12
				Stockton, Calif.	145	181	37½-12
				<u>Canada</u>			
				Shawinigan Falls, Que.	22w	28w	35½-12
				Verdun, Que.	25w	35w	35-14

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JUNIOR TYPIST-CLERK

Types reports; case records, statements, letters, charts, and other material from copy and rough drafts; performs simple clerical work, such as receiving and distributing mail, checking computations, maintaining mailing lists, operating a Mimeograph, and filing.

		Salary	Hours		
		Per Mo.	Per Wk.,		
		Start	Top		
			Days Vac.		
				Salary	Hours
				Per Mo.	Per Wk.,
				Start	Top
					Days Vac.
<u>North East Region</u>				<u>East South Central</u>	
Brattleboro, Vt.	33w	38w	38 1/4-14	Covington, Ky.	196 196 40-10
Bridgeport, Conn.	135	157	43-14	Johnson City, Tenn.	115 140 44-10
Hartford, Conn.	35w	41w	35-12	Kingsport, Tenn.	120 175 44-14
New London, Conn.	150	165	40-10	Louisville, Ky.	100 125 39-12
Portland, Me.	118	129	40-12	Paducah, Ky.	155 155 41-12
<u>Middle Atlantic</u>				<u>West North Central</u>	
Buffalo, N. Y.	146	163	38-12	Fargo, N. D.	140* 168* 41-12
Pittsburgh, Pa.	195	195*	40-14	Lincoln, Neb.	130 160 41 1/2-12
Sewickley, Pa.	140	158	44-14	St. Louis, Mo.	190 210 38-21
Watertown, N. Y.	137	157*	35 1/2-12	Sioux Falls, S. D.	145 175 44-12
				University City, Mo.	150 170 41-12
<u>South Atlantic</u>				<u>West South Central</u>	
Atlanta, Ga.	162	197	41 1/2-12	Alexandria, La.	125 165 40-12
Cedartown, Ga.	115*	155	..-..	Amarillo, Tex.	... 160 42-13
Charlotte, N. C.	150	198	39 1/2-12	Austin, Tex.	125 155 45-12
Columbus, Ga.	125	200	44-14	Cushing, Okla.	100 160 44-14
Durham, N. C.	126	173	42-12	Dallas, Tex.	125 170 44-12
Harrisonburg, Va.	110	120	39- 5	Houston, Tex.	125 200 44-12
Jacksonville, Fla.	130*	180*	40-15	Muskogee, Okla.	147 184 44-11
Lakeland, Fla.	125	175	44-12	New Orleans, La.	120 160 35-18
Miami, Fla.	143	179	41-12	Oklahoma City, Okla.	150 160 44-15
Norfolk, Va.	125	150	40-18		
Roanoke, Va.	145	...	41-12		
Rock Hill, S. C.	155	175	42-14		
St. Petersburg, Fla.	145	170	41 1/2-12	<u>Mountain</u>	
Sarasota, Fla.	108	135	38-12	Colo. Springs, Colo.	131 156 44-12
Tampa, Fla.	151*	179*	42-14	Laramie, Wyo.	150* 165 40-14
				Phoenix, Ariz.	209* 239* 40-15
				Tucson, Ariz.	186 206 39-15
<u>East North Central</u>				<u>Pacific</u>	
Akron, Ohio	125	140	39-12	Bakersfield, Calif.	168 210 38-12
Albert Lea, Minn.	144	158	42-12	Eugene, Ore.	175* 190* 44-12
Ashtabula, Ohio	150	175	44-12	Fresno, Calif.	195 225 40-15
Beloit, Wis.	150	185	44-12	Oakland, Calif.	180 230 37 1/2-15
Columbus, Ohio	154	165	38 1/2-12	Pasadena, Calif.	170 204 40-10
Detroit, Mich.	180	202	40-10	Pittsburg, Calif.	182* 182* 40-14
Flint, Mich.	149	169	41-11	Portland, Ore.	180 210 40-10
Kalamazoo, Mich.	150	189	41 1/2-12	Sacramento, Calif.	180 216 40-21
Madison, Wis.	157	187	38 1/2-12	San Diego, Calif.	149 190 40-15
Milwaukee, Wis.	181	206	40-10	Seattle, Wash.	185 205 40-12
Painesville, Ohio	...	182	44-14		
Pontiac, Mich.	151	181	40-12		
St. Paul, Minn.	139	169	38-15	<u>Canada</u>	
Traverse City, Mich.	125	150	41-12	Shawinigan Falls, Que.	22w 28w 35 1/2-12
				Verdun, Que.	25w 30w 35-14

JUNIOR STENOGRAPHER-CLERK

Takes and transcribes routine dictation; does general typing and simple clerical work; prepares simple tabulations; keeps time records; occasionally operates duplicating machines and other office appliances.

	Salary		Hours		Salary		Hours
	Per Mo.		Per Wk.,		Per Mo.		Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	...	36w	39-14	Covington, Ky.	206	206	40-10
Bridgeport, Conn.	135	157	43-14	Johnson City, Tenn.	120	150	44-10
Hartford, Conn.	35w	41w	35-12	Kingsport, Tenn.	120	175	44-14
New London, Conn.	155	170	40-10	Louisville, Ky.	110	125	39-12
Portland, Me.	129	141	40-12	Paducah, Ky.	155	155	41-12
Rockland, Me.	25w	30w	37-12				
<u>Middle Atlantic</u>				<u>West North Central</u>			
Buffalo, N. Y.	146	163	38-12	Atchison, Kan.	...	120	44-15
Elmira, N. Y.	200	...	35½-14	Fargo, N. D.	145	174	41-12
Pittsburgh, Pa.	206	...	40-14	Kansas City, Mo.	150	180	40-12
Watertown, N. Y.	137	157*	35½-12	Lincoln, Neb.	135	165	41½-12
				St. Louis, Mo.	195	215	38-21
				Sioux Falls, S.D.	145	178	44-12
				University City, Mo.	155	175	41-12
<u>South Atlantic</u>				<u>West South Central</u>			
Atlanta, Ga.	183	225	41½-12	Alexandria, La.	125	175	40-12
Charlotte, N. C.	198	249	39½-12	Amarillo, Tex.	...	185	42-13
Columbus, Ga.	150	200	44-14	Austin, Tex.	130	165	45-12
Durham, N. C.	126	173	42-12	Cushing, Okla.	125	175	44-14
Harrisonburg, Va.	110	125	39- 5	Dallas, Tex.	130	180	44-12
Jacksonville, Fla.	165*	240*	40-15	Houston, Tex.	130	...	44-12
Lakeland, Fla.	125	175	44-12	Muskogee, Okla.	168	202	44-11
Miami, Fla.	149	187	41-12	New Orleans, La.	130	170	35-18
Norfolk, Va.	125	150	40-18	Oklahoma City, Okla.	160	175	44-15
Roanoke, Va.	155	...	41-12				
St. Petersburg, Fla.	150	175	41½-12				
Sarasota, Fla.	108	150	38-12				
Tampa, Fla.	151*	188*	42-14				
<u>East North Central</u>				<u>Mountain</u>			
Akron, Ohio	145	160	39-12	ColoradoSprgs., Colo.	131	156	44-12
Ashtabula, Ohio	175	200	44-12	Laramie, Wyo.	150*	165	40-14
Beloit, Wis.	145	185	44-12	Phoenix, Ariz.	224*	258*	40-15
Columbus, Ohio	154	165	38½-12	Tucson, Ariz.	186	206	39-15
Flint, Mich.	149	169	41-11				
Kalamazoo, Mich.	150	210	41½-12	<u>Pacific</u>			
Madison, Wis.	164	194	38½-12	Bakersfield, Calif.	168	210	38-12
Marquette, Mich.	148	173	40-14	Bend, Ore.	185	210	40-14
Milwaukee, Wis.	181	206	40-10	Berkeley, Calif.	173	193	40-14
Painesville, Ohio	...	204	44-14	Bremerton, Wash.	175	225	39-18
Pontiac, Mich.	161	191	40-12	Eugene, Ore.	175	190	44-12
St. Paul, Minn.	150	180	38-15	Fresno, Calif.	205	235	40-15
Traverse City, Mich.	125	150	41-12	Portland, Ore.	190	215	40-10
				Sacramento, Calif.	200	240	40-21
				San Diego, Calif.	156	200	40-15
				Stockton, Calif.	181	225	37½-12
				<u>Canada</u>			
				Shawinigan Falls, Que.	22w	31w	35½-12
				Verdun, Que.	25w	35w	35-14

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TELEPHONE OPERATOR

Operates a branch telephone switchboard and gives routine information to the public; answers telephone calls, places long distance calls, and keeps records of calls and toll charges; does simple clerical or typing tasks.

	Salary		Hours Per Wk., Days Vac.		Salary		Hours Per Wk., Days Vac.
	Per Mo.	Top			Per Mo.	Top	
Start	Top	Days Vac.	Start	Top	Days Vac.	Start	Top
<u>North East Region</u>				<u>East South Central</u>			
Bridgeport, Conn.	146	167	43-14	Covington, Ky.	206	206	40-10
Hartford, Conn.	35w	41w	..-12	Louisville, Ky.	100	120	39-12
Portland, Me.	118	129	40-12				
<u>Middle Atlantic</u>				<u>West North Central</u>			
Buffalo, N. Y.	196	213	38-12	Ames, Iowa	150	175	44-14
Elmira, N. Y.	175	...	35½-14	Kansas City, Mo.	140	170	40-12
Pittsburgh, Pa.	193	193*	40-14	St. Louis, Mo.	190	210	38-21
Teaneck, N. J.	156	216	38-12	University City, Mo.	150	170	41-12
<u>South Atlantic</u>				<u>West South Central</u>			
Atlanta, Ga.	141	176	43½-12	Austin, Tex.	120	155	45-12
Charlotte, N. C.	170	185*	39½-12	Cushing, Okla.	125	175	44-14
High Point, N. C.	115	145	44-12	Dallas, Tex.	140	185	44-12
Jacksonville, Fla.	175*	175*	40-15	Houston, Tex.	145	225	44-12
Lakeland, Fla.	125	175	44-12	New Orleans, La.	120	160	35-18
Miami, Fla.	149	187	41-12	Oklahoma City, Okla.	150	160	44-15
Norfolk, Va.	180	216	40-18				
St. Petersburg, Fla.	145	175	41½-12	<u>Mountain</u>			
Sarasota, Fla.	108	120	38-12	ColoradoSprgs., Colo.	125	150	44-12
Tampa, Fla.	114*	114	48-14	Phoenix, Ariz.	209	239	40-15
				Tucson, Ariz.	186	206	39-15
<u>East North Central</u>				<u>Pacific</u>			
Akron, Ohio	145	160	39-12	Bakersfield, Calif.	176	220	38-12
Beloit, Wis.	145	170	44-12	Berkeley, Calif.	193	233	40-14
Columbus, Ohio	194	202	38½-12	Bremerton, Wash.	150	200	40-18
Detroit, Mich.	222	234	40-10	Fresno, Calif.	195	225	40-15
Flint, Mich.	157	179	44-11	Oakland, Calif.	185	245	37½-15
Kalamazoo, Mich.	175	175	41½-12	Pasadena, Calif.	182	219	40-10
Madison, Wis.	164	194	38½-12	Portland, Ore.	175	200	40-10
Milwaukee, Wis.	211	241	40-10	Sacramento, Calif.	190	228	40-21
Painesville, Ohio	...	199	44-14	San Diego, Calif.	164	210	40-15
Pontiac, Mich.	151	181	40-12	San Francisco, Calif.	190	240	40-10
St. Paul, Minn.	150	180	38-15	Seattle, Wash.	200	220	40-12
				Stockton, Calif.	170	213	37½-12
				<u>Canada</u>			
				Shawinigan Falls, Que.	31w*	31w	35½-12
				Verdun, Que.	20w	30w	35-14

BOOKKEEPING MACHINE OPERATOR

Operates a bookkeeping machine and performs related clerical work involved in keeping accounts and preparing financial statements and accounting reports; posts classified financial data to detail and controlling accounts, ledgers, and journals and proves operations and balances ledger; prepares recapitulations and other routine statistical and accounting reports.

	Salary		Hours		Salary		Hours
	Per Mo.	Per Wk.,			Per Mo.	Per Wk.,	
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	36w*	...	39-14	Covington, Ky.	206	206	40-10
Bridgeport, Conn.	162	205	43-14	Johnson City, Tenn.	130	160	44-10
Hartford, Conn.	43w	49w	35-12	Kingsport, Tenn.	120	180	44-14
Portland, Me.	134	147	40-12	Louisville, Ky.	110	170	39-12
				Paducah, Ky.	165	165	41-12
<u>Middle Atlantic</u>				<u>West North Central</u>			
Buffalo, N. Y.	221	238	38-12	Ames, Iowa	160	175	44-14
Elmira, N. Y.	258	...	35½-14	Fargo, N. D.	168	202*	41-12
Pittsburgh, Pa.	209	209*	40-14	Kansas City, Mo.	145	180	40-12
Watertown, N. Y.	162	192*	35½-12	Lincoln, Neb.	135	165	41½-12
				University City, Mo.	150	170	41-12
<u>South Atlantic</u>				<u>West South Central</u>			
Charlotte, N. C.	190	245	39½-12	Alexandria, Ia.	175	260	40-12
Columbus, Ga.	140	200	44-14	Amarillo, Tex.	...	175	42-13
Durham, N. C.	126	185	42-12	Austin, Tex.	135	180	45-12
Harrisonburg, Va.	115	130	39- 5	Cushing, Okla.	...	175	44-14
High Point, N. C.	145*	170*	44-12	Dallas, Tex.	150	210	44-12
Jacksonville, Fla.	225*	252*	40-15	Houston, Tex.	150	225	44-12
Miami, Fla.	171	213	41-12	Muskogee, Okla.	161	193	44-11
Norfolk, Va.	157	188	40-18	New Orleans, La.	150	200	35-18
Roanoke, Va.	245	...	41-12	Oklahoma City, Okla.	165	175	44-15
St. Petersburg, Fla.	185	235	41½-12				
Sarasota, Fla.	160	205	38-12				
<u>East North Central</u>				<u>Mountain</u>			
Akron, Ohio	165	180	39-12	Boulder, Colo.	160*	174	38-15
Beloit, Wis.	160	215	44-12	Colorado Sprgs., Col.	144	169	44-12
Columbus, Ohio	208	215	38½-12	Phoenix, Ariz.	234	272	40-15
Detroit, Mich.	228	239	40-10	Tucson, Ariz.	231	251	39-15
Flint, Mich.	199	223	41-11				
Madison, Wis.	213	258	38½-12	<u>Pacific</u>			
Milwaukee, Wis.	211	241	40-10	Bakersfield, Calif.	200*	250*	38-12
Painesville, Ohio	...	220	44-14	Berkeley, Calif.	203	233	40-14
Pontiac, Mich.	166	196	44-12	Bremerton, Wash.	170	220	39-18
St. Paul, Minn.	191	221	38-15	Pasadena, Calif.	194	233	40-10
Traverse City, Mich.	175*	200*	41-12	Pittsburg, Calif.	198	198	40-14
Winnetka, Ill.	175	235	40-14	Portland, Ore.	215	260	40-10
				Sacramento, Calif.	205	246	40-21
				San Diego, Calif.	190	256	40-15
				San Francisco, Calif.	200	250	40-10
				Seattle, Wash.	220	235	40-12
				Stockton, Calif.	213	266	37½-12

BOOKKEEPER

Maintains a uniform double-entry set of books for an organization having a relatively small volume of bookkeeping and record-keeping work; maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses; posts and balances general and subsidiary ledgers; prepares claims and pay rolls and yearly or biennial budget requests.

	Salary		Hours			Salary		Hours	
	Per Mo.		Per Wk.,			Per Mo.		Per Wk.,	
	<u>Start</u>	<u>Top</u>	<u>Days</u>	<u>Vac.</u>		<u>Start</u>	<u>Top</u>	<u>Days</u>	<u>Vac.</u>
<u>North East Region</u>					<u>East South Central</u>				
Auburn, Me.	50w	...	39-14		Covington, Ky.	206	206	40-10	
Brattleboro, Vt.	33w	53w	38 1/4-14		Johnson City, Tenn.	230	285	44-10	
Bridgeport, Conn.	162	205	43-14		Kingsport, Tenn.	150	265	44-14	
New London, Conn.	191	206	40-10						
Portland, Me.	178	195	40-12		<u>West North Central</u>				
Rockland, Me.	25w	35w	37-12		Ames, Iowa	150	175	44-14	
					Atchison, Kan.	...	225	44-15	
<u>Middle Atlantic</u>					Fargo, N. D.	202*	243*	41-12	
Buffalo, N. Y.	246	263	38-12		St. Louis, Mo.	262	290	38-21	
Pittsburgh, Pa.	191	191*	40-14						
					<u>West South Central</u>				
<u>South Atlantic</u>					Alexandria, La.	175	260	40-12	
Charlotte, N. C.	190*	225*	39 1/2-12		Amarillo, Tex.	265*	265*	42-13	
Durham, N. C.	150	210	42-12		Austin, Tex.	150	220	45-12	
Harrisonburg, Va.	125	160	39- 5		Dallas, Tex.	175	230	44-12	
Jacksonville, Fla.	243*	288*	40-15		Houston, Tex.	175	260	44-12	
Lakeland, Fla.	125*	175*	44-12		Muskogee, Okla.	184	222	44-11	
Miami, Fla.	213*	267*	41-12		New Orleans, La.	180	230	35-18	
Roanoke, Va.	205	...	41-12		Oklahoma City, Okla.	185	220	44-15	
Rock Hill, S. C.	155	175	42-14						
St. Petersburg, Fla.	185	235	41 1/2-12		<u>Mountain</u>				
<u>East North Central</u>					Boulder, Colo.	198*	216	38-15	
Akron, Ohio	205	220	39-12		ColoradoSprgs., Colo.	230	270	44-12	
Ashtabula, Ohio	200	215	44-12		Grand Jct., Colo.	300*	300	44-12	
Beloit, Wis.	160	215	44-12		Phoenix, Ariz.	224*	259*	40-15	
Columbus, Ohio	221	232	38 1/2-12		Tucson, Ariz.	256	281	39-15	
Detroit, Mich.	244	279	40-10		<u>Pacific</u>				
Flint, Mich.	216	241	41-11		Bakersfield, Calif.	230	287	38-12	
Kalamazoo, Mich.	...	260	41 1/2-12		Bremerton, Wash.	215	265	39-18	
Madison, Wis.	235	280	38 1/2-12		Eugene, Ore.	215	240	44-12	
Marquette, Mich.	208	248	40-14		Portland, Ore.	215	260	40-10	
Milwaukee, Wis.	271	301	40-10		Sacramento, Calif.	231	277	40-21	
Painesville, Ohio	...	220	44-14		San Diego, Calif.	221	282	40-15	
Pontiac, Mich.	198	238	40-12		San Francisco, Calif.	230	280	40-10	
					Seattle, Wash.	235	250	40-12	
					Stockton, Calif.	252	315	37 1/2-12	
					<u>Canada</u>				
					La Tuque, Que.	41w	46w	44-14	
					Verdun, Que.	35w	55w	35-14	

JUNIOR ACCOUNTANT

Does professional-level accounting work, such as preparing financial statements and balance sheets; setting up new accounts and ledgers; auditing accounts; and preparing budgets. Sometimes supervises group of clerical workers operating accounting system.

	Salary		Hours		Salary		Hours
	Per Mo.		Per Wk.,		Per Mo.		Per Wk.,
	<u>Start</u>	<u>Top</u>	<u>Days Vac.</u>		<u>Start</u>	<u>Top</u>	<u>Days Vac.</u>
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	204	268	43-14	Ames, Iowa	225*	275*	44-14
Hartford, Conn.	55w	64w	35-12	Fargo, N. D.	262*	314*	41-12
Portland, Me.	267	293	40-12	Kansas City, Mo.	190	230	40-12
				St. Louis, Mo.	326	370	38-21
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	271	288	38-12	Amarillo, Tex.	200*	200*	42-13
Carlisle, Pa.	...	147	40-14	Austin, Tex.	200	260	45-12
Pittsburgh, Pa.	288	288*	40-14	Dallas, Tex.	215	300	44-12
				Houston, Tex.	150	260	44-12
<u>South Atlantic</u>				Muskogee, Okla.	254	306	44-11
Atlanta, Ga.	281*	322*	41½-12	New Orleans, La.	250	330	35-18
Charlotte, N. C.	300	315	39½-12	Oklahoma City, Okla.	205	230	44-15
Columbus, Ga.	250	350	44-14				
Harrisonburg, Va.	200	250	39- 5	<u>Mountain</u>			
High Point, N. C.	200	250	44-12	ColoradoSprgs., Colo.	250*	300*	44-12
Jacksonville, Fla.	155*	200*	40-15	Phoenix, Ariz.	259	304	40-15
Lakeland, Fla.	180	200	44-12	Tucson, Ariz.	281	311	39-15
Miami, Fla.	244	305	41-12				
Norfolk, Va.	197	236	40-18	<u>Pacific</u>			
Roanoke, Va.	300	...	41-12	Bakersfield, Calif.	230	287	38-12
				Bend, Ore.	210	235	40-14
<u>East North Central</u>				Oakland, Calif.	230	290	37½-15
Akron, Ohio	270	300	39-12	Pasadena, Calif.	241	282	40-10
Albert Lea, Minn.	257	308	42-12	Portland, Ore.	280	330	40-10
Detroit, Mich.	319	377	40-10	Sacramento, Calif.	253	303	40-21
Flint, Mich.	307	347	44-11	San Diego, Calif.	269	327	40-15
Milwaukee, Wis.	301	351	40-10	San Francisco, Calif.	280	340	40-10
Painesville, Ohio	...	204*	44-14	Seattle, Wash.	260	280	40-12
Pontiac, Mich.	285	335	40-12	Stockton, Calif.	266	332	37½-12
St. Paul, Minn.	248	284	38-15				
<u>East South Central</u>				<u>Canada</u>			
Louisville, Ky.	200*	320*	39-12	La Tuque, Que.	51w*	51w*	44-14
Murfreesboro, Tenn.	150	275	44- 7	Verdun, Que.	40w	65w	35-14

LABORER

Does simple manual labor, usually under close supervision; digs ditches, cuts grass and weeds; moves heavy materials such as lumber, pipes, sand and gravel; picks up trash and removes debris.

	Salary		Hours			Salary		Hours	
	Per Mo.	Top	Per Wk.	Days Vac.		Per Mo.	Top	Per Wk.	Days Vac.
Start	Top	Days Vac.	Start	Top	Days Vac.	Start	Top	Days Vac.	Start
<u>North East Region</u>					<u>East South Central</u>				
Auburn, Me.	.78	.89	48-14	Covington, Ky.	186m	186m	40-10		
Brattleboro, Vt.	.85	.85	47½- 7	JohnsonCity, Tenn.	.60	.80	55- 0		
Bridgeport, Conn.	.90*	1.15*	48-14	Kingsport, Tenn.	.80	.90	44-14		
Hartford, Conn.	1.01	1.07	44-12	Louisville, Ky.	.50	.85	39-12		
New London, Conn.	1.04	1.10	40-10	Paducah, Ky	.88½	.88½	40-12		
Portland, Me.	.93	.97	44-12	<u>West North Central</u>					
Portsmouth, N. H.	.75	1.00*	44-11	Ames, Iowa	1.00	1.15	44-14		
Rockland, Me.	.70	.75	48-12	Atchison, Kan.	...	.75	48-15		
<u>Middle Atlantic</u>					Fargo, N. D.	.84	1.01*	48-12	
Buffalo, N. Y.	188m	188m	42-12	Kansas City, Mo.	.80	.95	48-12		
Carlisle, Pa.	.75*	...	45-..	St. Louis, Mo.	170m	190m	40-21		
Elmira, N. Y.	.98	...	48-9	Sioux Falls, S. D.	180m	201m	44-12		
Mamaroneck, N. Y.	163m	202m	43-11	University City, Mo.	170m	190m	44-12		
Northampton, Pa.	.85	.85	45-12	<u>West South Central</u>					
Pittsburgh, Pa.	8.72d	8.72d*	40-14	Amarillo, Tex.	170m	190m	45-13		
Sewickley, Pa.	1.05	1.13	44- 7	Austin, Tex.	.62	.80	45-12		
Teaneck, N. J.	168m	228m	42-12	Cushing, Okla.	.70	1.15	48- 7		
Watertown, N. Y.	1.00	1.05	40- 6	Dallas, Tex.	.93	.93*	44-12		
<u>South Atlantic</u>					Houston, Tex.	7.00d	7.44d	44-12	
Atlanta, Ga.	151m	166m	40-12	Muskogee, Okla.	147m	168m	44-11		
Charlotte, N. C.	134m	146m	44-12	New Orleans, La.	110m	160m	40-18		
Columbus, Ga.	.55	.66	...-	OklahomaCity, Okla.	6.40d*	6.40d*	44-15		
Durham, N. C.	.68	.87	45-12	<u>Mountain</u>					
Ft. Lauderdale, Fla.	...	.99	...-	Boulder, Colo.	...	190m	44-15		
Harrisonburg, Va.	.65	.70	54- 5	ColoradoSprgs., Col.	180m	195m	44-12		
Jacksonville, Fla.	.70	.70*	40-15	Grand Jct., Colo.	...	1.12	44-12		
Miami, Fla.	163m	204m	48-18	Laramie, Wyo.	1.00	1.20	48-14		
Norfolk, Va.	.70	.80	44-18	Phoenix, Ariz.	1.08	1.18	48-15		
Roanoke, Va.	.95	...	45-12	Tucson, Ariz.	1.08	1.18*	48-15		
Rock Hill, S. C.	.75	.75	44- 0	<u>Pacific</u>					
Sarasota, Fla.	.73*	.75*	47- 6	Bakersfield, Calif.	200m	250m	44½-12		
Tampa, Fla.	161m	168m	48-..	Bend, Ore.	1.36½	1.44½	44-11		
<u>East North Central</u>					Berkeley, Calif.	215m	235m	40-14	
Akron, Ohio	1.02*	1.10*	44- 6	Bremerton, Wash.	1.18*	1.50*	40-18		
Albert Lea, Minn.	1.05*	1.16*	44-12	Eugene, Ore.	175m	200m	44-12		
Ashtabula, Ohio	.85	1.07½	44-12	Oakland, Calif.	185	230	40-15		
Beloit, Wis.	.97	1.07	44-12	Pasadena, Calif.	188m	226m	40-10		
Columbus, Ohio	.96	.96	44-12	Pittsburg, Calif.	248m	248m	40-14		
Detroit, Mich.	1.33	1.38	40-10	Portland, Ore.	220m	230m	40-10		
Flint, Mich.	1.04	1.15½	44-..	Sacramento, Calif.	200m	220m	40-21		
Madison, Wis.	201m	241m	44-12	San Diego, Calif.	172m	210m	40-15		
Marquette, Mich.	1.04	1.04	44-14	San Francisco, Cal.	1.53	1.53	40-10		
Milwaukee, Wis.	238m	248m	40-10	Seattle, Wash.	210m	220m	40-12		
Painesville, Ohio	...	1.25	48-14	Stockton, Calif.	238m	238m	40-12		
Pontiac, Mich.	1.05	1.22	45-12	<u>Canada</u>					
St. Paul, Minn.	1.45	1.45*	40-15	La Tuque, Que.	.85	.85	48-14		
Traverse City, Mich.	...	170m	44-12	Shawinigan Falls, Que.	.73	.73	48- 6		
Winnetka, Ill.	220m	245m	44-14	Verdun, Que.	.73	.76	44- 7		

LABOR FOREMAN

Directs a small crew of laborers, performing such work as excavating or moving lumber, gravel or dirt; may work with crew assisting personally in performance of work.

	Salary		Hours			Salary		Hours	
	Per Mo.	Top	Per Wk.,	Days Vac.		Per Mo.	Top	Per Wk.,	Days Vac.
North East Region					East South Central				
Auburn, Me.	78w	...	48-14		Covington, Ky.	206	206	40-10	
Brattleboro, Vt.	43w*	53w*	47½- 7		Kingsport, Tenn.	1.15h	1.35h	44-14	
Bridgeport, Conn.	204	252	48-14		Louisville, Ky.	.65h	.95h	39-12	
Hartford, Conn.	52w*	59w*	44-12		Murfreesboro, Tenn.	...	248	48- 7	
New London, Conn.	226	261	40-10		Paducah, Ky.	205*	205	40-12	
Portland, Me.	212	223	44-12		West North Central				
Portsmouth, N. H.	150	200*	44-11		Ames, Iowa	1.10h	1.15h	44-14	
Rockland, Me.	.80h	.90h	48-12		Atchison, Kan.	...	170	44-15	
Middle Atlantic					Fargo, N. D.	243*	292*	48-12	
Buffalo, N. Y.	213	213	42-12		Kansas City, Mo.	180	220	48-12	
Carlisle, Pa.	.85h	...	45-..		Lincoln, Neb.	.98h	1.03h	48-12	
Elmira, N. Y.	1.03h	...	48- 9		St. Louis, Mo.	230	250	40-21	
Mamaroneck, N. Y.	205	255	43-11		Sioux Falls, S. D.	226*	226*	44-12	
Northampton, Pa.	...	195	50-12		University City, Mo.	205	225	44-12	
Pittsburgh, Pa.	262	262*	40-14		West South Central				
Sewickley, Pa.	210	293	44-14		Alexandria, La.	150	200	40-12	
Teaneck, N. J.	264	324	42-12		Amarillo, Tex.	200	240	45-13	
Watertown, N. Y.	48w	52w*	40- 6		Austin, Tex.	175	220	45-12	
South Atlantic					Dallas, Tex.	1.14h	1.14h	44-12	
Atlanta, Ga.	43w	50w	40-12		Houston, Tex.	9.00d	10.20d	44-12	
Charlotte, N. C.	215	229	44-12		Muskogee, Okla.	161	184	44-11	
Columbus, Ga.	1.09½h	1.15h	..-..		New Orleans, La.	170	220	40-18	
Durham, N. C.	150	246	45-12		Oklahoma City, Okla.	180	225	44-15	
Harrisonburg, Va.	.80h*	.90h*	54- 5		Mountain				
High point, N.C.	.77½h	.87½h	44-12		ColoradoSprgs., Colo.	220	260	44-12	
Jacksonville, Fla.	238	238*	40-15		Grand Jct., Colo.	...	280	44-12	
Lakeland, Fla.	194*	194*	44-12		Laramie, Wyo.	210	270	48-14	
Miami, Fla.	244	305	48-18		Phoenix, Ariz.	1.18h	1.28h	48-15	
Norfolk, Va.	.90h	1.00h	44-18		Tucson, Ariz.	258	298	48-15	
Roanoke, Va.	1.12h	...	45-12		Pacific				
Sarasota, Fla.	...	1.00h	47- 6		Bend, Ore.	1.50½h	1.68½h	44-11	
Tampa, Fla.	233	255	48-..		Berkeley, Calif.	273	318	40-14	
East North Central					Eugene, Ore.	290	315	44-12	
Akron, Ohio	1.24h	1.39h	44- 6		Fresno, Calif.	...	310	40-15	
Albert Lea, Minn.	195	215	44-12		Oakland, Calif.	250	310	40-15	
Ashtabula, Ohio	1.32½h	...	44-12		Pittsburgh, Calif.	278	278	40-14	
Beloit, Wis.	225	250	44-12		Portland, Ore.	240	260	40-10	
Columbus, Ohio	226	243	44-12		Sacramento, Calif.	236	283	40-21	
Detroit, Mich.	1.60½h	1.65½h	40-10		San Diego, Calif.	244	256	40-15	
Flint, Mich.	211*	237*	44-11		San Francisco, Calif.	1.71h	1.71h	40-10	
Kalamazoo, Mich.	1.33h*	1.70h*	48-12		Seattle, Wash.	240*	245*	40-12	
Marquette, Mich.	1.09h	1.09h	44-14		Canada				
Milwaukee, Wis.	256	276	40-10		La Tuque, Que.	.95h	.95h	48-14	
Painesville, Ohio	...	1.50h	48-14		Shawinigan Falls, Que.	.90h	.90h	48-12	
St. Paul, Minn.	220	250	40-15		Verdun, Que.	34w	49w	44-14	
Traverse City, Mich.	220	255	44-12						
Winnetka, Ill.	250	335	44-14						

(over)

TRUCK DRIVER

Drives a panel or other light or medium truck in carrying materials or in making collections or deliveries; may supervise a small number of unskilled workers who make collections or deliveries; may service but does not repair equipment; keeps simple records.

	Salary		Hours		Salary		Hours
	Per Mo.		Per Wk.,		Per Mo.		Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	...	.91h	48-14	Covington, Ky.	196	196	40-10
Brattleboro, Vt.	.90h	.90h	47½- 7	Johnson City, Tenn.	.70h	.80h	55- 0
Bridgeport, Conn.	.95h	1.05h	48-14	Kingsport, Tenn.	1.00h	1.00h	44-14
Hartford, Conn.	1.08h	1.14h	44-12	Murfreesboro, Tenn.	...	.60h	48-..
New London, Conn.	1.08h*	1.14h*	40-10	Paducah, Ky.	.94h*	.94h	40-12
Portland, Me.	178	186	44-12	<u>West North Central</u>			
Portsmouth, N. H.	.75h	1.00h*	44-11	Ames, Iowa	1.00h	1.15h	44-14
Rockland, Me.	.75h	.80h	48-12	Atchison, Kan.	...	.75h	48-15
<u>Middle Atlantic</u>				Kansas City, Mo.	145	180	48-12
Buffalo, N. Y.	213	213	35-12	Lincoln, Neb.	.85*	.90*	48-12
Carlisle, Pa.	.85h	...	45-..	St. Louis, Mo.	205	225	40-21
Elmira, N. Y.	1.12h	...	48- 9	University City, Mo.	180	200	44-12
Northampton, Pa.	...	.90h	50-12	<u>West South Central</u>			
Sewickley, Pa.	1.08h	1.15h	44- 7	Alexandria, La.	.70h	.95h	40-12
Teaneck, N. J.	180	240	42-12	Amarillo, Tex.	190*	210*	45-13
Watertown, N. Y.	1.10h	1.15h*	40- 6	Austin, Tex.	.71h	.89h	45-12
<u>South Atlantic</u>				Dallas, Tex.	1.03h	1.03h*	44-12
Charlotte, N. C.	179	179	44-12	Houston, Tex.	7.70d	8.13d	44-12
Columbus, Ga.	.75h	1.02½h	..-..	New Orleans, La.	130	180	40-18
Durham, N. C.	.84h	.99h	45-12	Oklahoma City, Okla.	175	175	44-15
Ft. Lauderdale, Fla.	.66h	.99h	...-..	<u>Mountain</u>			
Harrisonburg, Va.	.65h*	.75h*	54- 5	Boulder, Colo.	190*	207*	44-15
High Point, N. C.	.72½*	.77½h*	44-12	Colorado Sprgs., Colo.	188	203	44-12
Jacksonville, Fla.	228	228*	40-15	Grand Jct., Colo.	...	1.22h	44-12
Lakeland, Fla.	173	173	44-12	Laramie, Wyo.	205	230	48-14
Miami, Fla.	163	204	41-12	Phoenix, Ariz.	1.18h	1.28h	48-15
Norfolk, Va.	.80h	.90h	44-18	Tucson, Ariz.	1.18h	1.28h*	48-15
Roanoke, Va.	1.03h	...	51-12	<u>Pacific</u>			
Rock Hill, S. C.	...	46w*	44-14	Bakersfield, Calif.	220	274	44½-12
Sarasota, Fla.	.75h	.78h	47- 6	Bend, Ore.	1.36½h	1.50½h	44-11
Tampa, Fla.	182*	182	48-..	Berkeley, Calif.	235	278	40-14
<u>East North Central</u>				Bremerton, Wash.	1.29h	1.46h	40-18
Akron, Ohio	1.12h	1.20h	44- 6	Chico, Calif.	1.00h	1.10h	48-13
Albert Lea, Minn.	1.17h	1.35h	44-12	Eugene, Ore.	215	240	44-12
Ashtabula, Ohio	1.12½h	1.22½h*	44-12	Fresno, Calif.	241	250	40-15
Beloit, Wis.	1.07h	1.12h	44-12	Oakland, Calif.	225	275	40-15
Columbus, Ohio	1.05h*	1.05h*	44-12	Pasadena, Calif.	200	240	40-10
Detroit, Mich.	1.41½h	1.46½h	40-10	Pittsburg, Calif.	272	272	40-14
Flint, Mich.	1.08h	1.20h	44-11	Portland, Ore.	235	245	40-10
Kalamazoo, Mich.	...	1.45h	48-12	Sacramento, Calif.	236	236*	40-21
Madison, Wis.	207	246	44-12	San Diego, Calif.	190	232	40-15
Marquette, Mich.	1.09h	1.09h	44-14	San Francisco, Cal.	1.58h	1.58h	40-10
Milwaukee, Wis.	1.50h	1.50h*	40-10	Seattle, Wash.	270	270	40-12
Painesville, Ohio	...	1.27½h	48-14	Stockton, Calif.	266	266	40-12
Pontiac, Mich.	1.20h*	1.32h*	45-12	<u>Canada</u>			
St. Paul, Minn.	231	231	40-15	La Tuque, Que.	.90h	.90h	48-14
Traverse City, Mich.	175	195	44-12	Shawinigan Falls, Que.	.78h	.78h	48-12
Winnetka, Ill.	220	245	44-14	Verdun, Que.	.83h	.83h	44- 7

HEAVY EQUIPMENT OPERATOR

Operates a heavy crawler type tractor or bulldozer, roller, elevator grader, hoist, asphalt distributor, large concrete mixer, pile driver crane, power shovel, etc., services equipment with fuel, oil and grease, and makes minor running adjustments and repairs.

	Salary		Hours		Salary		Hours
	Per Mo.		Per Wk.,		Per Mo.		Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	...	1.03h	48-14	Covington, Ky.	221	221	40-10
Brattleboro, Vt.	1.05h	1.05h	47½- 7	Johnson City, Tenn.	...	220	55-10
Bridgeport, Conn.	1.15h	1.25h	48-14	Kingsport, Tenn.	1.25h	1.25h	44-14
Hartford, Conn.	1.14h	1.20h	44-12	Paducah, Ky.	1.11h*	1.11h	40-12
Portland, Me.	212	223	44-12	<u>West North Central</u>			
Portsmouth, N.H.	.75h*	1.20h*	44-11	Ames, Iowa	1.00h	1.15h	44-14
Rockland, Me.	.80h	.85h	48-12	Atchison, Kan.	...	.80h	48-15
<u>Middle Atlantic</u>				Fargo, N. D.	1.01h	1.21h	48-12
Buffalo, N. Y.	221	221	42-12	Kansas City, Mo.	190	230	40-12
Carlisle, Pa.	.90h	...	45-..	Lincoln, Neb.	1.00h	1.05h	48-12
Elmira, N. Y.	1.23h	1.50h	48- 9	St. Louis, Mo.	2.40h	2.40h*	40-..
Mamaroneck, N.Y.	163	225	43-11	Sioux Falls, S. D.	215	267	44-12
Northampton, Pa.	...	195	50-12	University City, Mo.	220*	240*	44-12
Pittsburgh, Pa.	21.20d	21.20d*	40-14	<u>West South Central</u>			
Teaneck, N. J.	192	252	42-12	Alexandria, Ia.	1.00h	1.50h	40-12
Watertown, N. Y.	1.30h	1.40h*	40- 6	Amarillo, Tex.	210	260	45-13
<u>South Atlantic</u>				Austin, Tex.	.80h	.98h	45-12
Atlanta, Ga.	213	244	40-12	Dallas, Tex.	1.08h	1.08h*	44-12
Cedartown, Ga.	140*	165*	..-..	Houston, Tex.	9.00d	11.20d	44-12
Charlotte, N. C.	200	265	44-12	Muskogee, Okla.	176	202	44-11
Columbus, Ga.	1.10h	1.32½h	.....	New Orleans, La.	190	240	40-18
Durham, N. C.	.90h	1.04h	45-12	Oklahoma City, Okla.	1.25h	1.25h	44-15
High Point, N.C.	.77½h	.82½h	44-12	<u>Mountain</u>			
Jacksonville, Fla.	195	210	40-15	Boulder, Colo.	220*	258	44-15
Lakeland, Fla.	240	250	44-12	ColoradoSprgs., Colo.	219	236	44-12
Miami, Fla.	223	279	41-12	Grand Jct., Colo.	...	1.37h	44-12
Norfolk, Va.	.90h	1.00h	44-18	Laramie, Wyo.	...	230	48-14
Roanoke, Va.	268	...	45-12	Phoenix, Ariz.	1.70h	1.80h	48-15
Rock Hill, S.C.	...	47w	44-14	Tucson, Ariz.	1.66h	1.76h	48-15
Sarasota, Fla.	225*	225*	47-12	<u>Pacific</u>			
Tampa, Fla.	188*	188*	48-..	Bakersfield, Calif.	262	330	44½-12
<u>East North Central</u>				Bend, Ore.	1.54½h	1.76½h	44-11
Akron, Ohio	1.34h	1.42h	44- 6	Bremerton, Wash.	1.29h	1.46h	40-18
Albert Lea, Minn.	1.17h	1.35h	44-12	Chico, Calif.	...	1.15h	48-13
Ashtabula, Ohio	1.22½h	...	44-12	Eugene, Ore.	215	260	44-12
Beloit, Wis.	1.07h	1.32h	44-12	Fresno, Calif.	295	295	40-15
Columbus, Ohio	1.12h	1.15h	44-12	Oakland, Calif.	305	345	40-15
Detroit, Mich.	1.72½h*	1.77½h*	40-10	Pasadena, Calif.	253	303	40-10
Flint, Mich.	248	275	44-11	Portland, Ore.	250	275	40-10
Kalamazoo, Mich.	1.32h*	1.52h	48-12	San Diego, Calif.	221	262	40-15
Madison, Wis.	213	258	44-12	San Francisco, Cal.	2.23h*	2.63h*	40-10
Marquette, Mich.	1.24h	1.24h	44-14	Seattle, Wash.	275	300	40-12
Painesville, Ohio	...	1.32½h	48-14	Stockton, Calif.	297	297	40-12
Pontiac, Mich.	1.35h	1.47h	45-12	<u>Canada</u>			
St. Paul, Minn.	250	250	40-15	Ia Tuque, Que.	.97h	.97h	48-14
Traverse City, Mich.	200	210	44-12	Shawinigan Falls, Que.	1.03h	1.03h	48-12
Winnetka, Ill.	245	270	44-14	Verdun, Que.	.83h	.83h	44- 7

AUTOMOBILE MECHANIC

Does skilled automotive equipment repair work of a journeyman level; inspects and locates mechanical defects; overhauls, repairs, and adjusts automobiles, trucks, and other automotive equipment.

	Salary		Hours		Salary		Hours
	Per Mo.	Per Mo.	Per Wk.,		Per Mo.	Per Mo.	Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	...	1.03h	48-14	Covington, Ky.	231	231	40-10
Brattleboro, Vt.	1.15h	1.15h	47½- 7	Johnson City, Tenn.	160	200	55-10
Bridgeport, Conn.	1.15h	1.20h	48-14	Kingsport, Tenn.	1.25h	1.25h	44-14
Hartford, Conn.	51w	56w	44-12	Louisville, Ky.	.80h	1.10h	39-12
New London, Conn.	1.21h	1.27h	40-10	Paducah, Ky.	.99½h	1.16½h	40-12
Portland, Me.	234	245	44-12	<u>West North Central</u>			
Portsmouth, N. H.	.90h	1.20h*	44-11	Atchison, Kan.	...	220	48-15
Rockland, Me.	.80h	.90h	48-12	Fargo, N. D.	1.09h	1.31h	48-12
<u>Middle Atlantic</u>				Kansas City, Mo.	200	240	40-12
Buffalo, N. Y.	238	238	35-12	Lincoln, Neb.	1.07h*	1.12h*	48-12
Carlisle, Pa.	.90h*	...	45-..	St. Louis, Mo.	262	290	40-21
Elmira, N. Y.	231	...	48- 9	Sioux Falls, S. D.	205	235	44-12
Mamaroneck, N. Y.	208	258	43-11	<u>West South Central</u>			
Sewickley, Pa.	1.15h	1.25h	44- 7	Alexandria, La.	175	225	40-12
Teaneck, N. J.	204	264	42-12	Amarillo, Tex.	230	265	45-13
Watertown, N. Y.	49w	52w*	40- 6	Austin, Tex.	175	210	45-12
<u>South Atlantic</u>				Dallas, Tex.	200	280	44-12
Atlanta, Ga.	239	267	44-12	Houston, Tex.	180	280	44-12
Charlotte, N. C.	205	245	44-12	Muskogee, Okla.	184	212	44-11
Durham, N. C.	.90h	1.16h	52-12	New Orleans, La.	170	220	40-18
High Point, N.C.	.77½h	.92½h	44-12	Oklahoma City, Okla.	210	210	44-15
Jacksonville, Fla.	235	235*	40-15	<u>Mountain</u>			
Lakeland, Fla.	230	240	44-12	Boulder, Colo.	216*	236	44-15
Miami, Fla.	223	279	41-12	ColoradoSprgs., Colo.	219	236	44-12
Norfolk, Va.	206	247	44-18	Grand Jct., Colo.	...	1.37h	44-12
Roanoke, Va.	1.22h*	....	45-12	Laramie, Wyo.	190	230	48-14
Rock Hill, S. C.	50w*	...	44-14	Phoenix, Ariz.	1.71h	1.81h	48-15
St. Petersburg, Fla.	1.03h	1.32h	..-12	Tucson, Ariz.	1.65h	1.75h*	45-15
Sarasota, Fla.	.78h	1.00h	47- 6	<u>Pacific</u>			
Tampa, Fla.	182	264	...-..	Bakersfield, Calif.	250	315	44½-12
<u>East North Central</u>				Berkeley, Calif.	270	315	40-14
Akron, Ohio	1.24h*	1.39h*	44- 6	Bremerton, Wash.	1.50h	1.74h	40-18
Ashtabula, Ohio	1.32½h	...	44-12	Eugene, Ore.	240	265	44-12
Beloit, Wis.	1.37h	1.57h	44-12	Fresno, Calif.	290	290	40-15
Columbus, Ohio	221	232	40-12	Oakland, Calif.	255	325	40-15
Detroit, Mich.	1.66h	1.76h	40-10	Pasadena, Calif.	259	310	40-10
Flint, Mich.	266	295	44-11	Portland, Ore.	265	295	40-10
Kalamazoo, Mich.	...	1.60h	48-12	Sacramento, Calif.	1.80h	1.80h*	40-21
Madison, Wis.	225	270	44-12	San Diego, Calif.	256	296	40-15
Marquette, Mich.	1.29*	1.29h	44-14	San Francisco, Calif.	1.99h	1.99h	40-10
Milwaukee, Wis.	281	301	40-10	Seattle, Wash.	310	310	40-12
Painesville, Ohio	...	1.45h	48-14	Stockton, Calif.	315	315	40-12
Pontiac, Mich.	256	286	45-12	<u>Canada</u>			
St. Paul, Minn.	263	263*	40-15	La Tuque, Que.	.95h	1.05h	48-14
Traverse City, Mich.	190	210	44-12	Shawinigan Falls, Que.	.85h	1.00h	48-12
Winnetka, Ill.	265	310	44-14	Verdun, Que.	.88h	.95h	44- 7

JUNIOR DRAFTSMAN

Makes tracings and drawings of engineering plans and designs (structural, mechanical, civil, etc.); reduces field party notes; prepares maps, charts, and other drawings from engineering or architectural work; does difficult engineering clerical work.

Salary Per Mo.			Hours Per Wk., Days Vac.		Salary Per Mo.			Hours Per Wk., Days Vac.	
Start	Top				Start	Top			
<u>North East Region</u>					<u>West North Central</u>				
Hartford, Conn.	<u>47w</u>	<u>53w</u>	37½-12		Ames, Iowa	<u>1.00h</u>	<u>1.25h</u>	44-14	
Portland, Me.	<u>204</u>	<u>223</u>	40-12		Fargo, N. D.	<u>218*</u>	<u>262*</u>	48-12	
					Kansas City, Mo.	<u>180</u>	<u>220</u>	40-12	
<u>Middle Atlantic</u>					Lincoln, Neb.	<u>.95h</u>	<u>1.00h</u>	41½-12	
Buffalo, N. Y.	<u>221</u>	<u>238</u>	38-12		St. Louis, Mo.	<u>241</u>	<u>265</u>	38-21	
Pittsburgh, Pa.	<u>248*</u>	<u>248*</u>	40-14		<u>West South Central</u>				
Watertown, N. Y.	<u>173</u>	<u>202*</u>	35½-12		Alexandria, La.	<u>100</u>	<u>175</u>	40-12	
<u>South Atlantic</u>					Amarillo, Tex.	<u>...</u>	<u>240</u>	42-13	
Atlanta, Ga.	<u>225*</u>	<u>267*</u>	41½-12		Austin, Tex.	<u>200</u>	<u>240</u>	45-12	
Cedartown, Ga.	<u>165*</u>	<u>215</u>	..-..		Dallas, Tex.	<u>175</u>	<u>265</u>	44-12	
Charlotte, N. C.	<u>250</u>	<u>290*</u>	39½-12		Houston, Tex.	<u>200*</u>	<u>300*</u>	44-12	
Durham, N. C.	<u>175</u>	<u>210</u>	42-12		Muskogee, Okla.	<u>193</u>	<u>232</u>	44-11	
Lakeland, Fla.	<u>200*</u>	<u>250*</u>	44-12		New Orleans, La.	<u>170</u>	<u>220</u>	35-18	
Miami, Fla.	<u>179</u>	<u>223</u>	41-12		Oklahoma City, Okla.	<u>235</u>	<u>260</u>	44-15	
Norfolk, Va.	<u>180</u>	<u>216</u>	40-18		<u>Mountain</u>				
Roanoke, Va.	<u>250</u>	<u>...</u>	41-12		Boulder, Colo.	<u>174*</u>	<u>190</u>	44-15	
St. Petersburg, Fla.	<u>180</u>	<u>220</u>	41½-12		ColoradoSprgs., Colo.	<u>210*</u>	<u>245*</u>	42-12	
<u>East North Central</u>					Grand Jct., Colo.	<u>...</u>	<u>210</u>	44-12	
Akron, Ohio	<u>195</u>	<u>210</u>	39-12		Phoenix, Ariz.	<u>254*</u>	<u>298*</u>	40-15	
Albert Lea, Minn.	<u>246</u>	<u>271</u>	44-12		Tucson, Ariz.	<u>261</u>	<u>281</u>	39-15	
Ashtabula, Ohio	<u>215</u>	<u>...</u>	44-12		<u>Pacific</u>				
Beloit, Wis.	<u>185</u>	<u>210</u>	44-12		Bakersfield, Calif.	<u>250</u>	<u>315</u>	44-12	
Columbus, Ohio	<u>201</u>	<u>212</u>	38½-12		Berkeley, Calif.	<u>273</u>	<u>333</u>	40-12	
Detroit, Mich.	<u>261</u>	<u>299</u>	40-10		Bremerton, Wash.	<u>210</u>	<u>260</u>	40-18	
Flint, Mich.	<u>199</u>	<u>223</u>	41-11		Fresno, Calif.	<u>...</u>	<u>290</u>	40-15	
Kalamazoo, Mich.	<u>...</u>	<u>300</u>	41½-12		Pasadena, Calif.	<u>264</u>	<u>317</u>	40-10	
Madison, Wis.	<u>213</u>	<u>258</u>	38½-12		Portland, Ore.	<u>255</u>	<u>280</u>	40-10	
Marquette, Mich.	<u>188</u>	<u>208</u>	40-14		Sacramento, Calif.	<u>247</u>	<u>297</u>	40-21	
Milwaukee, Wis.	<u>271</u>	<u>301</u>	40-10		San Diego, Calif.	<u>232</u>	<u>282</u>	40-15	
Painesville, Ohio	<u>...</u>	<u>1.40½n*</u>	44-14		San Francisco, Calif.	<u>240</u>	<u>300</u>	40-10	
Pontiac, Mich.	<u>206</u>	<u>236</u>	40-12		Seattle, Wash.	<u>265</u>	<u>280</u>	40-12	
St. Paul, Minn.	<u>241</u>	<u>276</u>	38-15		Stockton, Calif.	<u>266</u>	<u>332</u>	37½-12	
<u>East South Central</u>					<u>Canada</u>				
Covington, Ky.	<u>206</u>	<u>206</u>	40-10		Shawinigan Falls, Que.	<u>39w</u>	<u>45w</u>	35½-12	
Kingsport, Tenn.	<u>168</u>	<u>...</u>	44-14		Verdun, Que.	<u>35w</u>	<u>50w</u>	35-14	
Louisville, Ky.	<u>140</u>	<u>180</u>	39-12						

(over)

JUNIOR CIVIL ENGINEER

Performs beginning level professional office and field civil engineering work, including the performance of instrument work in surveying property and building sites; performs simple engineering work in inspection and testing on construction and maintenance projects; prepares designs, plans, specifications and estimates requiring the use of limited independent judgment.

		Salary	Hours			Salary	Hours
		Per Mo.	Per Wk.,			Per Mo.	Per Wk.,
		Start	Top			Start	Top
			Days Vac.				Days Vac.
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	236*	283*	43-14	Ames, Iowa	235	300	44-14
Hartford, Conn.	56w	65w	37½-12	Fargo, N. D.	252*	303*	48-12
Portland, Me.	245	267	40-12	Kansas City, Mo.	210	250	40-12
Portsmouth, N.H.	167	229*	44-11	St. Louis, Mo.	282	310	38-21
				Sioux Falls, S. D.	247*	247	44-12
				University City, Mo.	210	230	41-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	271*	288*	38-12	Alexandria, La.	275	350	40-12
Mamaroneck, N.Y.	221	271	43-11	Amarillo, Tex.	...	340	42-13
Watertown, N. Y.	209	231*	35½-12	Austin, Tex.	175	270	45-12
<u>South Atlantic</u>				Cushing, Okla.	...	300	48-14
Atlanta, Ga.	225*	267*	41½-12	Dallas, Tex.	250	315	44-12
Charlotte, N.C.	360	360*	39½-12	Houston, Tex.	225*	300*	44-12
Columbus, Ga.	200	330	44-14	Muskogee, Okla.	243	292	44-11
Jacksonville, Fla.	245	290*	40-15	New Orleans, La.	250	330	35-18
Lakeland, Fla.	280	290	44-12	Oklahoma City, Okla.	310	325	44-15
Norfolk, Va.	216	259	40-18				
Rock Hill, S.C.	...	310	42-14	<u>Mountain</u>			
St. Petersburg, Fla.	180	220	41½-12	Boulder, Colo.	207*	226	44-15
<u>East North Central</u>				Colorado Springs, Colo.	330	390	44-12
Akron, Ohio	270	300	39-12	Phoenix, Ariz.	214*	246*	40-15
Albert Lea, Minn.	295	339	44-12	Tucson, Ariz.	261*	281*	39-15
Ashtabula, Ohio	245	...	44-12				
Columbus, Ohio	256*	278*	38½-12	<u>Pacific</u>			
Detroit, Mich.	261*	299*	40-10	Bakersfield, Calif.	274	345	44-12
Flint, Mich.	267	295	41-11	Bend, Ore.	300	355	44-14
Madison, Wis.	292	362	38½-12	Berkeley, Calif.	300	370	40-14
Marquette, Mich.	268*	288*	40-14	Bremerton, Wash.	255	305	40-18
Milwaukee, Wis.	301	351	40-10	Fresno, Calif.	...	340	40-15
Painesville, Ohio	...	1.62½h	44-14	Pasadena, Calif.	323	388	40-10
Pontiac, Mich.	270	320	40-12	Portland, Ore.	260	305	40-10
Traverse City, Mich.	265	315	41-12	Sacramento, Calif.	308	369	40-21
Winnetka, Ill.	260*	305*	44-14	San Diego, Calif.	296	360	40-15
				San Francisco, Calif.	320	380	40-10
<u>East South Central</u>				Seattle, Wash.	320	335	40-12
Johnson City, Tenn.	250*	275	44-10	Stockton, Calif.	352	439	37½-12
Kingsport, Tenn.	200	250	44-14				
Louisville, Ky.	200	250	39-12	<u>Canada</u>			
Paducah, Ky.	255*	255	41-12	Shawinigan Falls, Que.	265	275	35½-12
				Verdun, Que.	40w	65w	35-14

JUNIOR LIBRARIAN

Performs beginning level professional library work serving as an assistant to a higher level librarian in accessioning, cataloging, and reference functions, or is in charge of a small departmental library with responsibility for the performance of a variety of professional and occupational duties limited to departmental needs.

Salary Per Mo.			Hours Per Wk., Days Vac.			Salary Per Mo.			Hours Per Wk., Days Vac.		
Start	Top					Start	Top				
<u>North East Region</u>						<u>West North Central</u>					
Brattleboro, Vt.	<u>117</u>	<u>153</u>	38 1/4	-14		Kansas City, Mo.	<u>190*</u>	<u>230*</u>	40	-12	
Bridgeport, Conn.	<u>183</u>	<u>215</u>	40	-14		Lincoln, Neb.	<u>140</u>	<u>160</u>	44	-12	
Portland, Me.	<u>178</u>	<u>195</u>	40	-28		St. Louis, Mo.	<u>195</u>	<u>215</u>	38	-21	
Portsmouth, N. H.	...	<u>146*</u>	39	-11		Sioux Falls, S. D.	<u>220*</u>	<u>240*</u>	44	-12	
Rockland, Me.	<u>22w</u>	<u>24w</u>	40	-12							
<u>Middle Atlantic</u>						<u>West South Central</u>					
Buffalo, N. Y.	<u>196</u>	<u>213</u>	38	-12		Alexandria, Ia.	<u>90</u>	<u>135</u>	48	-12	
Pittsburgh, Pa.	<u>214</u>	<u>214*</u>	40	-14		Amarillo, Tex.	...	<u>175</u>	42	-13	
Teaneck, N. J.	<u>180</u>	<u>240</u>	38	-24		Austin, Tex.	<u>125</u>	<u>155</u>	45	-12	
Watertown, N. Y.	<u>192</u>	<u>222*</u>	35 1/2	-12		Cushing, Okla.	<u>80</u>	<u>100</u>	48	-14	
						Houston, Tex.	<u>125*</u>	<u>175*</u>	48	-12	
<u>South Atlantic</u>						Muskogee, Okla.	<u>184</u>	<u>222</u>	44	-11	
Atlanta, Ga.	<u>200</u>	<u>225</u>	40	-12		New Orleans, La.	<u>170</u>	<u>220</u>	40	-18	
High Point, N.C.	<u>110*</u>	<u>140*</u>	40	-12		Oklahoma City, Okla.	<u>185</u>	<u>200</u>	44	-15	
Jacksonville, Fla.	<u>130</u>	<u>175</u>	40	-15		<u>Mountain</u>					
Lakeland, Fla.	<u>.60h*</u>	<u>.60h*</u>	44	-12		ColoradoSprgs., Colo.	<u>188</u>	<u>219</u>	37 1/2	-12	
Miami, Fla.	<u>213</u>	<u>267</u>	41	-12		Phoenix, Ariz.	<u>209</u>	<u>239</u>	40	-15	
Norfolk, Va.	<u>143</u>	<u>172</u>	40	-18		<u>Pacific</u>					
Roanoke, Va.	<u>190</u>	...	40	-12		Berkeley, Calif.	<u>211</u>	<u>243</u>	40	-14	
St. Petersburg, Fla.	<u>160</u>	<u>195</u>	44	-12		Chico, Calif.	<u>200*</u>	<u>250*</u>	...	...
Sarasota, Fla.	<u>130</u>	<u>160</u>	38	-12		Oakland, Calif.	<u>205</u>	<u>255</u>	40	-15	
Tampa, Fla.	<u>135*</u>	<u>135</u>	38	-14		Pasadena, Calif.	<u>229</u>	<u>275</u>	40	-10	
<u>East North Central</u>						Sacramento, Calif.	<u>220</u>	<u>264</u>	40	-21	
Beloit, Wis.	<u>155</u>	<u>180</u>	44	-12		San Diego, Calif.	<u>221</u>	<u>269</u>	40	-15	
Detroit, Mich.	<u>241</u>	<u>263</u>	40	-10		San Francisco, Calif.	<u>220*</u>	<u>270*</u>	40	-10	
Madison, Wis.	<u>225</u>	<u>270</u>	38 1/2	-30		Seattle, Wash.	<u>230</u>	<u>260</u>	40	-12	
Milwaukee, Wis.	<u>271</u>	<u>301</u>	40	-10		Stockton, Calif.	<u>218</u>	<u>266</u>	37 1/2	-12	
Pontiac, Mich.	<u>230</u>	<u>280</u>	40	-12		<u>Canada</u>					
St. Paul, Minn.	<u>220</u>	<u>250</u>	38	-15		Shawinigan Falls, Que.	<u>30w</u>	<u>42w</u>	35 1/2	-12	
<u>East South Central</u>						Verdun, Que.	<u>25w</u>	<u>45w</u>	35	-14	
Louisville, Ky.	95	125	39	-12							

PLAYLEADER

Organizes and directs the recreational activities of a small summer playground or play center; or assists in directing such activities at a large recreation center. Does occasional clerical work issuing permits, and makes routine reports.

	Salary		Hours		Salary		Hours	
	Per Mo.	Per Mo.			Per Mo.	Per Mo.		
	Start	Top	Days	Vac.	Start	Top	Days	Vac.
<u>North East Region</u>					<u>West South Central</u>			
Bridgeport, Conn.	<u>105</u>	<u>115</u>	43-14		Austin, Tex.	<u>120</u>	<u>135</u>	..-12
Hartford, Conn.	<u>1.14h</u>	<u>1.22h</u>	..-12		Cushing, Okla.	...	<u>175</u>	36-14
New London, Conn.	...	<u>292</u>	40-10		Dallas, Tex.	<u>225*</u>	<u>225</u>	40-12
					Houston, Tex.	<u>100</u>	<u>210</u>	44-12
<u>Middle Atlantic</u>					New Orleans, La.	<u>120</u>	<u>160</u>	40-18
Buffalo, N. Y.	<u>213</u>	<u>213</u>	35-12		Oklahoma City, Okla.	<u>150</u>	<u>155</u>	44-15
Pittsburgh, Pa.	<u>177</u>	<u>212</u>	40-14					
Watertown, N. Y.	20w	28w*	40-6		<u>Mountain</u>			
					Boulder, Colo.	1.10h*	<u>1.35h</u>	..-..
<u>South Atlantic</u>					ColoradoSprgs., Colo.	<u>165</u>	<u>195</u>	44-12
Atlanta, Ga.	<u>141</u>	<u>169</u>	44-12		Phoenix, Ariz.	<u>209</u>	<u>239</u>	44-15
Jacksonville, Fla.	100	150	40-15		Tucson, Ariz.	<u>181</u>	<u>221</u>	30-15
Lakeland, Fla.	205*	215*	44-12					
Miami, Fla.	213	267	48-18		<u>Pacific</u>			
Norfolk, Va.	143*	172*	44-18		Bakersfield, Calif.	1.00h	<u>1.40h</u>	..-..
Roanoke, Va.	<u>190</u>	...	41-12		Berkeley, Calif.	<u>225</u>	<u>257</u>	40-14
St. Petersburg, Fla.	<u>120</u>	150	40-12		Bremerton, Wash.	<u>175*</u>	<u>225*</u>	40-18
Tampa, Fla.	156	178	40-14		Fresno, Calif.	<u>190</u>	<u>200</u>	40-15
					Oakland, Calif.	<u>230</u>	<u>290</u>	40-15
<u>East North Central</u>					Portland, Ore.	220	<u>255</u>	40-10
Akron, Ohio	<u>185</u>	<u>200</u>	44-12		Sacramento, Calif.	<u>175</u>	<u>210</u>	40-21
Columbus, Ohio	<u>123</u>	<u>134</u>	38½-12		San Diego, Calif.	<u>156</u>	<u>210</u>	40-15
Detroit, Mich.	180	222	40-10		San Francisco, Calif.	<u>240</u>	<u>290</u>	40-10
Flint, Mich.	<u>146</u>	<u>169</u>	44-11		Seattle, Wash.	<u>220</u>	<u>220</u>	40-12
Marquette, Mich.	1.00h*	<u>1.00h</u>	48-..		Stockton, Calif.	1.00h	<u>1.25h</u>	40-..
Pontiac, Mich.	<u>216</u>	<u>256</u>	40-12					
St. Paul, Minn.	<u>173</u>	<u>203</u>	40-15		<u>Canada</u>			
					Verdun, Que.	40w	<u>60w</u>	32½-14
<u>East South Central</u>								
Kingsport, Tenn.	110	150	44-14					
Louisville, Ky.	110	130	39-12					
<u>West North Central</u>								
Kansas City, Mo.	<u>145</u>	<u>180</u>	40-12					
St. Louis, Mo.	<u>180</u>	<u>200</u>	38-21					

FIREMAN

Does skilled work in fighting fires of all types and in the maintenance of fire-fighting equipment; engages in such fire prevention activities as locating and securing the abatement of fire hazards in commercial, industrial, residential and other structures and properties.

	Salary		Hours		Salary		Hours
	Per Mo.		Per Wk.,		Per Mo.		Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	43w	47w	84-14	Covington, Ky.	231	231	72-10
Brattleboro, Vt.	43w	48w	84- 7	Kingsport, Tenn.	190*	240*	84-14
Bridgeport, Conn.	199	263	72-14	Louisville, Ky.	200	225	72-12
Hartford, Conn.	56w*	59w*	56-12	Murfreesboro, Tenn.	165*	248*	48- 7
New London, Conn.	242	262	72-10	Paducah, Ky.	190	200	72-15
Portland, Me.	195	212	84-16	<u>West North Central</u>			
Portsmouth, N. H.	167	229	...-	Ames, Iowa	200	237	84-14
Rockland, Me.	39w	43w	84-12	Atchison, Kan.	160	185	84-15
<u>Middle Atlantic</u>				Fargo, N. D.	195	234	72-12
Buffalo, N. Y.	225	250	60-14	Kansas City, Mo.	190	240	84-12
Elmira, N. Y.	225	257	70-21	Lincoln, Neb.	188	210	84-12
Pittsburgh, Pa.	248	285	72-14	St. Louis, Mo.	262	290	84-21
Teaneck, N. J.	192	288	72-12	Sioux Falls, S.D.	193	225	84-12
Watertown, N. Y.	214	239	70-14	<u>West South Central</u>			
<u>South Atlantic</u>				Alexandria, La.	180*	200*	72-12
Atlanta, Ga.	218	260	72-20	Amarillo, Tex.	190	215	72-15
Cedartown, Ga.	147	180	...-	Austin, Tex.	200	230	72-12
Charlotte, N. C.	198	239	72-15	Dallas, Tex.	200	230	72-12
Columbus, Ga.	181	202	84-14	Houston, Tex.	225	269	72-15
Durham, N. C.	165	229	72-12	Muskogee, Okla.	184	...	72-18
Ft. Lauderdale, Fla.	39w	52w	...-	New Orleans, La.	170	200	72-15
High Point, N.C.	190	220	48-15	Oklahoma City, Okla.	200	220	84-15
Jacksonville, Fla.	209	262	72-15	<u>Mountain</u>			
Lakeland, Fla.	195*	225*	44-12	Boulder, Colo.	198	216	84-15
Miami, Fla.	223	279	72-18	Colo. Sprg., Colo.	230	265	84-12
Norfolk, Va.	188	226	72-18	Grand Jct., Colo.	227	260	84-12
Roanoke, Va.	235*	...	84-12	Laramie, Wyo.	180	245	72-14
Rock Hill, S. C.	200	220	72-14	Phoenix, Ariz.	254	304	48-15
St. Petersburg, Fla.	190	220	72-12	Tucson, Ariz.	246	286	84-15
Sarasota, Fla.	170	200	72-12	<u>Pacific</u>			
Tampa, Fla.	195*	216*	72-14	Bakersfield, Calif.	250	345	72-12
<u>East North Central</u>				Bend, Ore.	260	295	742/3-14
Akron, Ohio	220	250	72-12	Berkeley, Calif.	283	310	72-14
Albert Lea, Minn.	214	238	84-12	Bremerton, Wash.	252	262	63-18
Ashtabula, Ohio	228	262	72-12	Chico, Calif.	215	240	72-13
Beloit, Wis.	225	250	72-12	Eugene, Ore.	220	250	72-12
Columbus, Ohio	232	248	56-15	Fresno, Calif.	250	290	72-15
Detroit, Mich.	266	325	63-..	Pasadena, Calif.	264	317	72-17
Kalamazoo, Mich.	256	273	73-12	Pittsburg, Calif.	275	291	...-
Madison, Wis.	245	275	72-12	Portland, Ore.	240	270	40-21
Marquette, Mich.	198	213	73-14	Sacramento, Calif.	242	291	72-21
Milwaukee, Wis.	281	311	72-15	San Diego, Calif.	232	311	72-18
Painesville, Ohio	259	282	72-14	San Francisco, Cal.	285	315	60-10
Pontiac, Mich.	231*	261*	72-12	Seattle, Wash.	260	280	48-12
St. Paul, Minn.	241	270	65-15	Stockton, Calif.	288*	322*	67-15
Traverse City, Mich.	190	210	73½-12	<u>Canada</u>			
Winnetka, Ill.	245	290	78-14	Verdun, Que.	35w	48w	72-14

(over)

POLICEMAN

Does general duty police work in the prevention of crime and enforcement of laws; serves as a patrolman in an assigned area; handles traffic control, either on foot or as motorcycle patrolman; makes investigations of crime either in uniform or in plain clothes.

	Salary		Hours Per Wk., Days Vac.		Salary		Hours Per Wk., Days Vac.
	Per Mo. Start	Top			Per Mo. Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	43w	47w	50½-14	Covington, Ky.	231	231	48-10
Brattleboro, Vt.	45w	50w	60- 7	Kingsport, Tenn.	190	240	48-14
Hartford, Conn.	56w	59w	48-12	Louisville, Ky.	200	225	56-12
New London, Conn.	242	262	48-10	Murfreesboro, Tenn.	165	248	48- 7
Portland, Me.	195	212	48-14	Paducah, Ky.	190	200	56-15
Portsmouth, N. H.	208*	246	...-	<u>West North Central</u>			
Rockland, Me.	39w	43w	48-12	Ames, Iowa	200	237	54-14
<u>Middle Atlantic</u>				Atchison, Kan.	160	185	56-15
Buffalo, N. Y.	225	250	48-14	Fargo, N. D.	195	234	48-12
Carlisle, Pa.	130*	150*	60-14	Lincoln, Neb.	188*	225*	48-12
Elmira, N. Y.	241	257	48-21	St. Louis, Mo.	225	245	56-21
Mamaroneck, N. Y.	221	271	48-11	Sioux Falls, S. D.	193*	225*	48-12
Northampton, Pa.	...	195	54-12	University City, Mo.	150	260	48-12
Pittsburgh, Pa.	248	285	40-14	<u>West South Central</u>			
Sewickley, Pa.	220	254	48-14	Alexandria, Ia.	200*	220*	48-12
Teaneck, N. J.	192	288	48-12	Amarillo, Tex.	200*	225*	48-15
<u>South Atlantic</u>				Austin, Tex.	200	230	48-12
Atlanta, Ga.	218	260	48-20	Cushing, Okla.	...	210	48-14
Cedartown, Ga.	147*	180	...-	Dallas, Tex.	200	230	48-12
Charlotte, N. C.	198	239	48-15	Houston, Tex.	225	270	48-15
Columbus, Ga.	181	201	56-14	Muskogee, Okla.	193	222	48-18
Durham, N. C.	165	234	56-12	New Orleans, La.	190	220	48-21
Ft. Lauderdale, Fla.	41w	55w	...-	Oklahoma City, Okla.	200	220	56-15
Harrisonburg, Va.	165	180	48- 5	<u>Mountain</u>			
Jacksonville, Fla.	202	263	48-15	Boulder, Colo.	198	216	60-15
Lakeland, Fla.	215*	245*	44-12	Colo. Sprgs., Colo.	230	265	56-12
Miami, Fla.	223	279	48-18	Grand Jct., Colo.	227	260	48-12
Norfolk, Va.	188	226	48-18	Laramie, Wyo.	180	245	56-14
Roanoke, Va.	240*	...	51-12	Phoenix, Ariz.	254	304	48-15
Rock Hill, S. C.	200	220	48-14	Tucson, Ariz.	246	286	48-15
St. Petersburg, Fla.	190	220	48-12	<u>Pacific</u>			
Sarasota, Fla.	170	220	48-12	Bakersfield, Calif.	250	345	48-12
Tampa, Fla.	195*	216*	48-14	Bend, Ore.	260	295	48-14
<u>East North Central</u>				Berkeley, Calif.	283	310	40-14
Akron, Ohio	220*	250*	48-12	Bremerton, Wash.	252	262	40-18
Albert Lea, Minn.	214	238	48-12	Eugene, Ore.	220	250	48-12
Ashtabula, Ohio	228	262	48-12	Fresno, Calif.	250	290	40-15
Beloit, Wis.	225*	250*	48-12	Oakland, Calif.	285	315	44-15
Columbus, Ohio	233	248	48-15	Pasadena, Calif.	264	317	44-11
Detroit, Mich.	266	325	40-..	Pittsburg, Calif.	275	297	40-14
Flint, Mich.	247	276	48-11	Portland, Ore.	240	270	48-15
Kalamazoo, Mich.	256	273	48-12	Sacramento, Calif.	242	291	48-21
Madison, Wis.	245	275	48-12	San Diego, Calif.	232	311	44-18
Marquette, Mich.	208	228	44-14	San Francisco, Cal.	285	315	44-10
Milwaukee, Wis.	281	311	48-12	Seattle, Wash.	260	280	44-12
Painesville, Ohio	259	281	48-14	Stockton, Calif.	288	322	48-15
St. Paul, Minn.	241	270	44-15	<u>Canada</u>			
Traverse City, Mich.	190	210	44-12	La Tuque, Que.	45w	45w	56-14
Winnetka, Ill.	245	295	44-14	Verdun, Que.	33w	48w	48-14

BUILDING INSPECTOR

Inspects new construction and alterations for possession of permits and conformity with building code requirements in regard to such features as soil conditions for piling, size of excavations, set-backs, foundations, vents, structural columns and beams, materials and the like; secures evidence of violations and makes arrests.

	Salary		Hours		Salary		Hours
	Per Mo.	Per Wk.,			Per Mo.	Per Wk.,	
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	284*	331*	43-14	Kansas City, Mo.	230	280	40-12
Hartford, Conn.	62w	68w	38-12	Lincoln, Neb.	205	235	41½-12
Portland, Me.	212	234	40-12	St. Louis, Mo.	282	310	38-21
				Sioux Falls, S. D.	278*	278	44-12
				University City, Mo.	180	200	44-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	246	263	38-12	Amarillo, Tex.	240*	240	42-13
Elmira, N. Y.	248	...	35½-14	Austin, Tex.	...	385	45-12
Pittsburgh, Pa.	314	314*	40-14	Cushing, Okla.	...	300*	48-14
Teaneck, N. J.	1.20h	1.80h	..-12	Dallas, Tex.	275	350	44-12
Watertown, N. Y.	247	277*	37½-12	Houston, Tex.	200	315	44-12
				Muskogee, Okla.	212	254	44-11
<u>South Atlantic</u>				New Orleans, La.	200	275	35-18
Atlanta, Ga.	267	295	41½-12	Oklahoma City, Okla.	215	235	44-15
Charlotte, N. C.	275*	315*	39½-12	<u>Mountain</u>			
Columbus, Ga.	...	350	44-14	Boulder, Colo.	226*	247*	44-15
Durham, N. C.	250	...	42-12	ColoradoSprgs., Colo.	240	280	44-12
Ft. Lauderdale, Fla.	50w	66w	..-..	Phoenix, Ariz.	294	350	40-15
High Point, N. C.	250	300	44-12	Tucson, Ariz.	328	428	39-15
Jacksonville, Fla.	300	308*	40-15	<u>Pacific</u>			
Lakeland, Fla.	350	360	44-12	Bakersfield, Calif.	287	360	38-12
Miami, Fla.	351	438	44-12	Berkeley, Calif.	299	362	40-14
Norfolk, Va.	216	259	44-18	Bremerton, Wash.	285	335	39-18
Roanoke, Va.	352	...	41-12	Eugene, Ore.	265	315	44-12
St. Petersburg, Fla.	230	260	41½-12	Fresno, Calif.	310	340	40-15
Sarasota, Fla.	216	250	38-12	Oakland, Calif.	280	350	39-15
Tampa, Fla.	350*	350	..-14	Pasadena, Calif.	323	388	40-10
				Pittsburg, Calif.	358	358	40-14
<u>East North Central</u>				Portland, Ore.	260	280	40-10
Akron, Ohio	255	285	40-12	Sacramento, Calif.	280	336	40-21
Albert Lea, Minn.	249	286	44-12	San Diego, Calif.	296	360	40-15
Columbus, Ohio	270	292	38½-12	San Francisco, Cal.	390	470	40-10
Detroit, Mich.	347	374	40-10	Seattle, Wash.	315	330	40-12
Flint, Mich.	250	277	41-11	Stockton, Calif.	393	491	37½-12
Kalamazoo, Mich.	...	370	41½-12	<u>Canada</u>			
Madison, Wis.	292	362	38½-12	Shawinigan Falls, Que.	195	225	35½-12
Milwaukee, Wis.	326	341	40-10	Verdun, Que.	35w	55w	35-14
Pontiac, Mich.	256	286	40-12				
St. Paul, Minn.	359	359	40-15				
Traverse City, Mich.	230	260	41-12				
<u>East South Central</u>							
Covington, Ky.	251	251	40-10				
Paducah, Ky.	210*	210*	41-12				

(over)

PLUMBING INSPECTOR

Makes periodic inspections of private waste disposal systems; review, for conformity with regulations, plans for steam, gas, water supply and waste disposal installations in commercial, industrial and residential buildings, and suggests modifications; makes inspections of construction work to secure conformance with approved designs and plans and to insure use of proper materials; secures evidence of violations and makes arrests.

	Salary		Hours		Salary		Hours
	Per Mo.	Per Mo.	Per Wk.,		Per Mo.	Per Mo.	Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	284	331	43-14	Ames, Iowa	...	295	44-14
Hartford, Conn.	62w	68w	38-12	Kansas City, Mo.	230	280	40-12
New London, Conn.	242	257	40-10	Lincoln, Neb.	205	235	41½-12
Portland, Me.	223	245	40-12	St. Louis, Mo.	282	310	38-21
				Sioux Falls, S. D.	278*	278	44-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	246	263	38-12	Alexandria, Ia.	250	300	40-12
Elmira, N. Y.	301	...	35½-14	Amarillo, Tex.	265*	265	42-13
Pittsburgh, Pa.	314	314*	40-14	Austin, Tex.	...	320	45-12
Teaneck, N. J.	264*	312*	38-12	Cushing, Okla.	...	265*	48-14
Watertown, N. Y.	227	273*	35½-12	Dallas, Tex.	275	350	44-12
				Houston, Tex.	200	315	44-12
<u>South Atlantic</u>				Muskogee, Okla.	212	254	44-11
Atlanta, Ga.	267	295	41½-12	New Orleans, La.	200	275	35-18
Charlotte, N. C.	275*	315*	39½-12	Oklahoma City, Okla.	250	250	44-15
Columbus, Ga.	...	200	44-14				
Durham, N. C.	200	258	42-12	<u>Mountain</u>			
Ft. Lauderdale, Fla.	50w	66w	...-..	Colo. Sprgs., Colo.	220	260	44-12
High Point, N. C.	210	235	44-12	Laramie, Wyo.	...	215	44-14
Jacksonville, Fla.	300	300*	40-15	Phoenix, Ariz.	294	350	40-15
Lakeland, Fla.	185	195	44-12	Tucson, Ariz.	303	343	39-15
Norfolk, Va.	216	259	44-18				
Roanoke, Va.	270	...	41-12	<u>Pacific</u>			
St. Petersburg, Fla.	230	260	41½-12	Bakersfield, Calif.	287	360	38-12
Sarasota, Fla.	170	225	38-12	Bremerton, Wash.	240	290	39-18
Tampa, Fla.	318*	318	..-14	Eugene, Ore.	250	265	44-12
				Fresno, Calif.	310	340	40-15
<u>East North Central</u>				Oakland, Calif.	280	350	39-15
Akron, Ohio	255	285	40-12	Pasadena, Calif.	323	388	40-10
Beloit, Wis.	260	300	44-12	Portland, Ore.	260	280	40-10
Columbus, Ohio	270	292	38½-12	Sacramento, Calif.	308	369	40-21
Detroit, Mich.	347	374	40-10	San Diego, Calif.	296	360	40-15
Flint, Mich.	250	277	41-11	San Francisco, Cal.	390	470	40-10
Kalamazoo, Mich.	...	303	41½-12	Seattle, Wash.	315	330	40-12
Madison, Wis.	292	362	38½-12	Stockton, Calif.	352	439	37½-12
Milwaukee, Wis.	326	341	40-10				
Pontiac, Mich.	256	286	40-12	<u>Canada</u>			
St. Paul, Minn.	359	359*	40-15	Verdun, Que.	35w	60w	35-14
Traverse City, Mich.	215	235	41-12				
<u>East South Central</u>							
Covington, Ky.	251	251	40-10				
Paducah, Ky.	250*	250*	40-12				